

ND STATEMENT OF ACCOUN 2017/2018

#### Muslim Women's Network UK (2018)

Charity Number: 1155092 Company Limited by Guarantee Number: 06597997

Any enquiries related to this publication should be sent to us at:

#### Address and Registered Office:

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Written By Faeeza Vaid and Risha Chauhan

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I am proud that in 2018 we are celebrating a number of anniversaries for Muslim Women's Network UK. It is 15 years from when we held our first minuted meeting with the Women's Minister in 2003 (although conversations had started the previous year) to confirm our existence and that we would receive administrative support from the Women's National Commission. It is our 10 year anniversary of existing independently from government and formally registering as a Community Interest Company, which we did in 2008. It is also our 5 year anniversary as a registered charity and what a journey it has been!

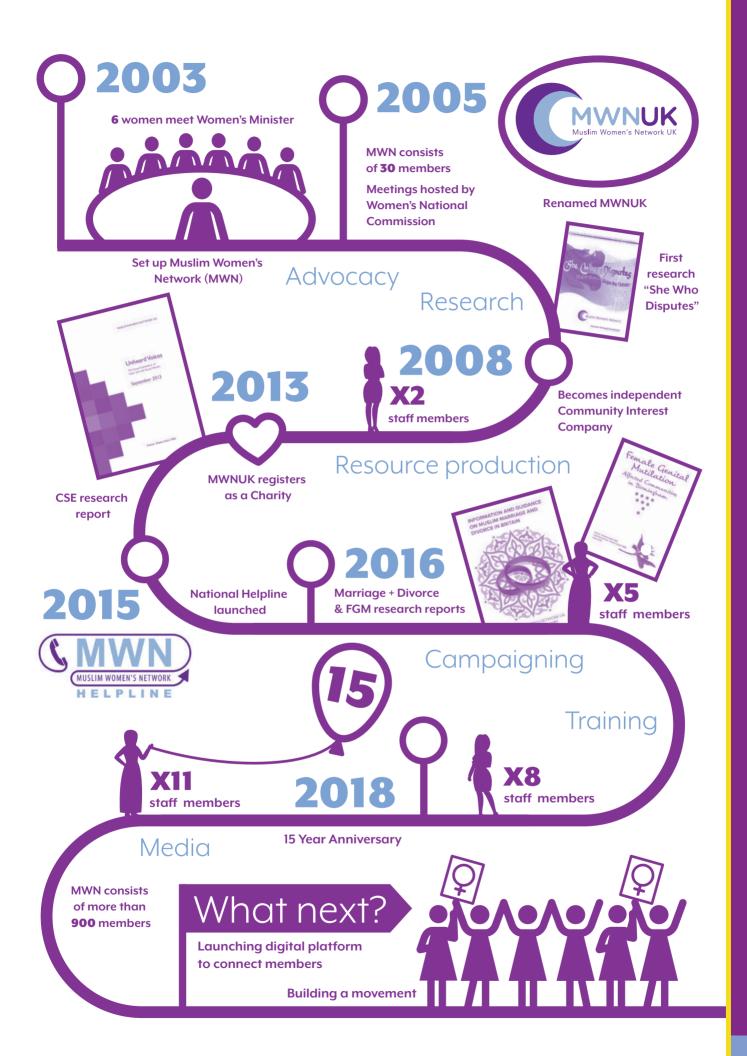
In the last 15 years MWNUK has grown from a small group of women speaking to government officials and Ministers about Muslim women to a national organisation that operates a national helpline, conducts research, delivers campaigns, runs training workshops to producing resources that are helping to empower Muslim women to know their rights. Of course we have continued with our advocacy work with successive governments.

I want to thank the original founding members, especially Baroness Haleh Afshar and the late Cassandra Balchin who had the foresight to realise that a group needed to exist that recognised and brought attention to the voices of Muslim women. I joined in 2005 when we started the roadshow to listen to Muslim women, which resulted in our first research report, 'She Who Disputes'. Our ethos remains the same – we continue to uncover and tackle uncomfortable truths and challenge fearlessly regardless of whether it is the government, the Shadow Party or Muslim communities. After taking over the running of MWNUK in 2007, I was the only staff and was grateful that Faeeza joined me soon after! Since that time MWNUK has become an independently registered national organisation, grown in membership, staff and diversity in its areas of work. I want to thank all of the staff past and present and especially Faeeza for their dedication and hard work. I also want to thank all past Board Trustees and our current trustees; Nazmin, Iram, Khursheed and Sophie who in their voluntary time are constantly guiding and strengthening our operations with their advice and input to ensure transparency and accountability so MWNUK can be the best that it can be.

As we started as a membership network, we are marking our 15 year anniversary by launching a new digital portal to help Muslim women and those who have an interest in issues related to them to be able to connect with each other and organise themselves according to their interests online and build a movement. We thank the government for supporting us to develop this platform through the 'Building a Stronger Britain' initiative. I hope you will join us online, spread the word and also help us grow the platform by adding content to it such as written pieces, sharing your opinions, sharing what you do, or uploading videos. I look forward to you being a part of our journey and our story for the next 15 years and beyond.



Shaista Gohir OBE Chair of MWNUK



#### **Board Trustees**

**Chair** Shaista Gohir OBE

**Vice Chair** Nazmin Akthar

**Treasurer** Dr Iram Sattar

**General Secretary** Sophie Garner

**Trustee** Dr Khursheed Wadia

#### **Honorary President**

Baroness Haleh Afshar OBE (no voting powers)

#### Patron

Janie Frampton (no voting powers)

#### **Staff** (no voting powers)

**Executive Director** Faeeza Vaid

**Administrator** Risha Chauhan

National Membership and Outreach Officer Farah Hameed

**Outreach Workers** Zaheda Vaid - West Midlands Nigat Ara- Manchester

Helpline Manager Shameem Hussain

**Helpline Support Workers** Amina Amjad Ayisha Karim Shaila Pervez Zaheda Vaid

**Helpline Caseworkers** Reina Pathan Saima Pasha



Shaista Gohir OBE



Nazmin Akthar



**Dr Iram Sattar** 



**Dr Khursheed Wadia** 



Sophie Garner



Faeeza Vaid

# **ABOUT MWNUK**

#### **Our Vision**

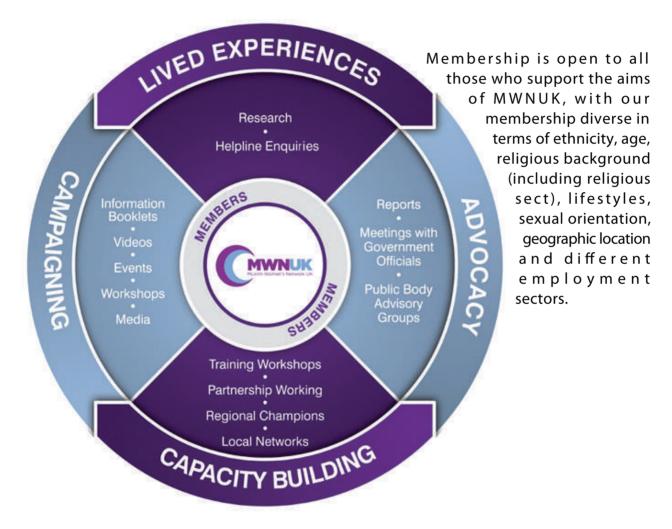
A society where Muslim women can have an effective voice and the opportunity to exercise their rights to contribute equally.

#### Our Mission (Updated Feb 2018)

To achieve an equal and just society through Islamic feminism

#### **Our Aim**

To gather evidence about the experiences of Muslim women and girls on key issues affecting them and use the information to improve their rights through advocacy and campaigning





#### Definition of Islamic Feminism

"Feminism that uses the Quran's spirit of equality and justice to challenge human interpretations (based on culture and traditions) that discriminate against women and girls, to achieve equal rights and opportunities for all." MWNUK's information-rich organisational website (www.mwnuk.co.uk) includes all our resources, research, advocacy and campaign work, gallery, and events listings. The site is frequently accessed, and resources are regularly downloaded. For example, downloads for our information booklets doubled in the last year with the most popular booklet being 'Muslim Marriage and Divorce', downloaded over 8000 times.

TYPE OF MWNUK RESOURCE	TOTAL DOWNLOADS UP TO SEPT 2018	DOWNLOADS IN PREVIOUS 12 MONTHS
Research Reports	11, 821	3,243
Information Booklets	25, 551	13,783
Consultation Responses	15, 641	4,584
Media Statements	27, 278	9,281
Evaluation Reports	833	514
Annual / Other Reports	6, 496	2,302
Totals	87,620	33,707

#### **Our Social Media Accounts**

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**@Muslim Women's Network UK** 3,073 followers (as of Sept 2018)

@MWNUK Member 726 friends (as of Sept 2018)

**@MuslimWomenUK** 5,729 followers (as of Sept 2018)

**@MuslimWomen** 716 followers (as of Sept 2018)



Muslim Women's Network UK Our videos have been viewed over 46,500 times in total (as of Sept 2018)

#### > New Strategy

Following last year's independent organisation evaluation, we held a facilitated 2 day 'away day' with all board and staff to reflect on the organisation's journey thus far, to more tangibly define the change we want to see, and to plan the best strategy to achieve that change over the next few years.



#### > New Staff Roles

MWNUK have expanded over the last year thanks to additional funding and taken on new staff for the MWN Helpline (www.mwnhelpline.co.uk) and for our outreach work. The following are new positions:

#### Caseworkers

To further the information, advice, support and referrals provided by the MWN Helpline staff, two new caseworkers now handle more complex cases. Our Helpline Caseworker is able to provide more support to clients, often with complex needs and additional barriers.

Our Criminal Justice System (CJS) Caseworker focuses on cases where Muslim women have come into contact with the CJS. She is documenting her findings and MWNUK will publish a report in 2019.



## National Membership and Outreach Officer

Our new Membership and Outreach Officer will deepen engagement with current members and grow and develop new member relationships through the membership platform. She will also ensure members have full access to our activist resource packs and build their capacity to undertake their own local projects.

#### **Outreach Worker - Manchester**

Following on from our Outreach Worker based in Lancashire, we now have a dedicated part-time Outreach Worker based in Manchester. Her role is to engage with female activists and third sector organisations working with Muslim women to raise awareness of MWNUK's activist resource packs and the MWN Helpline.

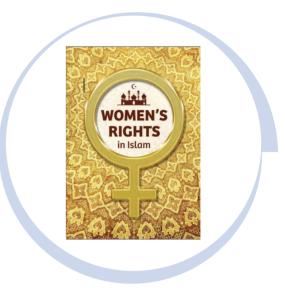


#### > New Information Booklet: "Women's Rights in Islam"

Our newest booklet provides information on women's rights in Islam, highlighting the difference between what the Qu'ran says compared with secondary sources and patriarchal opinion. The booklet also shows how some people will use selective interpretations to undermine women's rights.

#### New Project: "Doing Politics, Changing Society: BAME Women and Activism" Programme

In partnership with the University of Warick and funded by the Higher Education Innovation Fund and ERSC Impact funding, MWNUK are running the "Doing Politics, Changing Society: Black, Asian, Minority Ethnic Women and Activism" programme, which capacity builds women from BAME backgrounds to be more civic and politically active. Made up of 10 workshops, participants under go a mix of theoretical and practical training to help develop their own social action activities.



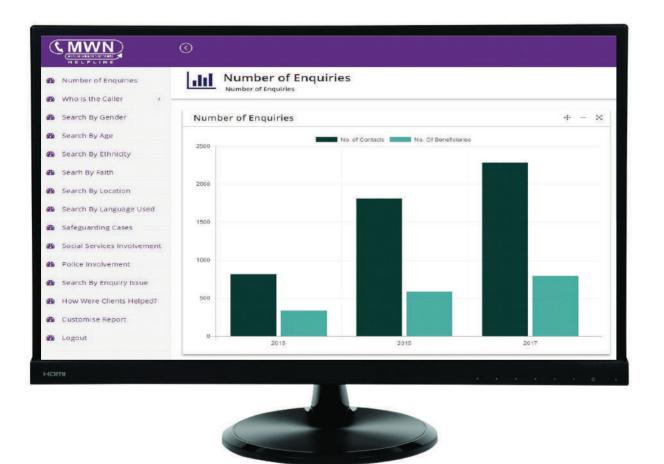
#### New Project: Mental Health Workshops

In partnership with Wandsworth CCG, Dr. Iram Sattar is delivering a series of workshops on Mental Health to BAME women in Wandsworth, London. The workshops will raise awareness of mental health issues, and challenge myths, stereotypes and stigmas.



#### > New Data Dashboard: MWN Helpline

Although we find out about the experiences of Muslim women and girls through in-depth research where possible, much of our new information comes from helpline enquiries. Now in our fourth year, the MWN Helpline has actively shared our anonymised data through annual independent helpline evaluations (available on our website). This year, the MWN Helpline Dashboard was created to make our helpline data more accessible. We welcome policy makers, public services, academics, media, students, funders and other third sector organisations to register on the dashboard and utilise our findings. You can find this under the 'Resources' section of the organisation website: www.mwnuk.co.uk.



It's great that MWNUK share their data so transparently. It's useful to me, and I think other bigger organisations should do the same - only then can we have a better picture of the issues.

Police Officer



# mwnhelpline.co.uk

#### To access the helpline you can:

Call us: 0800 999 5786 (This is free to call from landlines and mobiles)

Or on 0303 999 5786

Text us: 07415 206 936

#### Email: info@mwnhelpline.co.uk

**Chat:** When you access our website **www.mwnhelpline.co.uk** there is a webchat facility available.

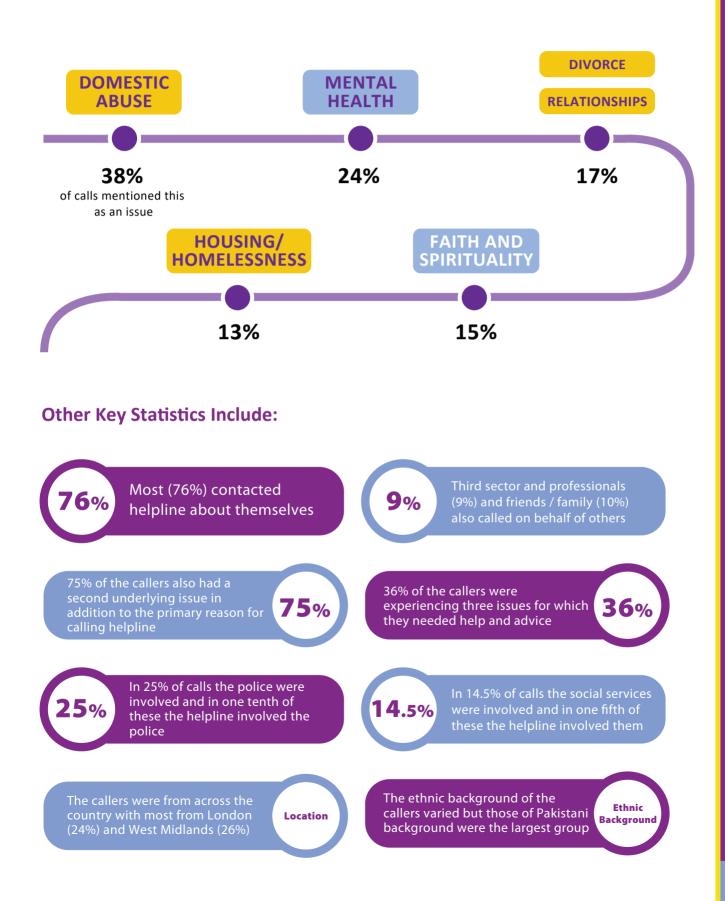
#### Opening Hours - Monday Friday (10am-4pm)

All messages and calls received outside of our opening hours will be responded to as soon as possible during our opening hours.

Remember, **if you are in immediate** danger always DIAL 999. It is great that there is a helpline specifically dedicated around that intersection of being a woman and being Muslim. My understanding from informally engaging in Muslim spaces is that Muslim women can feel barriers in accessing VAWG spaces. So having spaces where they can access support from people who already understand their cultural context is vital.

Funder

In 2017, the number of calls to the MWN Helpline and the complexity of cases continued to grow. We received 2280 contacts made by 792 individuals in this year. Dealing with a range of 42 issues, the top six issues included domestic abuse, mental health, divorce, relationships (jointly in third place), faith & spirituality and housing / homelessness. Other significant issues included honour based violence, forced marriage, immigration, and suicide / self harm.



#### Case Study - Zara's Story

Zara married a man who was residing in the UK but was originally from Afghanistan. His immigration application was being reviewed by the Home Office, to enable him to stay in the UK by way of the marriage. The marriage eventually broke down which meant he was unlikely to obtain leave to remain in the UK.

Zara wanted to divorce her husband but he threatened her with extreme violence claiming that 'in his country women don't divorce their husbands and when they dishonour husbands in this way, they have acid thrown in their faces.' She was really frightened as he had also threatened to kill himself as well as harm her.

"

#### **How We Helped**

Zara's concerns were listened to by our non-judgemental and culturally and faith sensitive Helpline Support Worker. While information and support was provided to the caller, we highlighted that her safety was paramount, informed her of the necessary next steps required to safeguard her, and worked with the caller and the police to ensure her safety.

"I have been supported from day 1 with kindness, legal advice, support and general good advice about what to do with my life. My life is finally moving forward and the Helpline has had a big hand in that. Without them I do not know where I would be. When I have my life back I hope I can repay them by supporting the work that they do."

Mona - Forced Marriage/Immigration/ Domestic Violence



The MWN Helpline's approach is to provide information, advice, support and then refer callers on to specialist support services. However sometimes, such support is not available quick enough or callers may not be eligible to receive support yet.

The Survivors' Fund is a pot of money held in trust for survivors who have accessed the MWN Helpline. We assess the needs of all individuals accessing the funds and quickly ensure emergency provision is made available. Support includes providing hygiene packs, food, clothing and travel vouchers to emergency accommodation and counselling support.

#### **Rupi's Story**

Rupi was referred to MWNUK by another third sector agency because she was struggling financially. She had fled from domestic violence at the hands of her partner and at risk of honour-based violence if her family found out she was pregnant and unmarried. She was already living in refuge and suffering from depression. She had no way of paying for essentials for her unborn child since she was just about making ends meet.

#### Fundraising

This year a team of dedicated and passionate women from Birmingham ran the Handsworth Park 10K Fun Run to fundraise for the Survivors' Fund. Even as busy mothers and professionals they found time to train for the run and raised over £1000. We salute them and their generosity in time and spirit

#### **How We Helpled**

Following information and advice provided on the MWN Helpline, we provided £250 worth of vouchers from the Survivors' Fund to pay for the essentials (nappies, clothes etc.) that Rupi needed for her soon-to-be born child.





#### **Counselling Support**

The MWN Helpline is able to offer free culturally and faith sensitive counselling support to some of the most isolated callers suffering from multiple disadvantage. Often, these individuals are unlikely to access mainstream services due to the fear of not being understood. Working with registered and experienced counsellors, the service is also able to deliver counselling in South Asian languages such as Punjabi, Urdu and Mirpuri. Once assessed, clients typically receive between 6-10 sessions.

Our advocacy work involves channeling views of Muslim women and girls to decision makers such as government and other public bodies. We do this in the following ways:

- By responding to government and public body consultations, which involves collecting views from our members and submitting a report that includes concerns and recommendations
- Attending government and other public round table meetings with Ministers, government and public body officials.
- Writing letters to policy influencers on reaching and responding to needs of Muslim women
- Holding workshops and collecting views that are then included in a report which is then shared with decision makers
- Attending and contributing to a variety of taskforces and steering groups where strategic

All reports submitted, workshop details and photographs may be found on our website.

This year MWNUK responded to various consultations on issues affecting Muslim women and Muslim communities more broadly, including one on integrated communities and another on transforming the current response to domestic violence.

#### Transforming the Response to Domestic Abuse (Ministry of Justice Consultation) May 2018

Domestic abuse impacts victims' everyday lives and can have devastating consequences. Our consultation response took into consideration experiences of victims of abuse who contact our national Muslim Women's Network Helpline.

Some of our key recommendations were:

• Spiritual abuse - to be included as part of the domestic abuse / coercive control definition

• Aggravating factors - to use these to increase sentences. Aggravating factors could include controlling the victim through use of spiritual abuse, taking spouse / children abroad and abandoning there after taking away travel documents, threatening to abduct and take children abroad, deliberately not applying for indefinite leave to remain for women who arrive on spousal visas • No recourse to public funds - Not limiting financial support for domestic abuse victims who have arrived in the UK on a spousal visa but extending criteria to all victims of domestic abuse who have an insecure immigration status

• Campaigns - Domestic abuse awareness raising campaigns within BAME communities needed

• Specialist services - Specialist services such as helplines and counselling services catering to the needs of BAME women need to be better funded

#### Integrated Communities Response (Department of Housing, Communities & Local Government Consultation) June 2018

The Department of Housing, Communities & Local Government published the 'Integrated Communities Strategy green paper' in March 2018, which set out a programme of actions to addressing integration challenges. Some of our key concerns and recommendations included:

• Challenging the government's definition of integration and questioned why it is only putting the onus on minority communities to take action to integrate

• Highlighted the role that successive governments have played in making integration harder due to their austerity policies and measures

• Local authorities and public sector institutions either not carrying out equality impact assessments or not carrying them out robustly enough resulting in their policies and actions making integration harder

#### Other consultation responses include

• Department of Health Consultation on Organ Donation (March 2018)

• National Commission Into Women Facing Domestic/Sexual Violence and Multiple Disadvantage (February 2018) • Focussing efforts to strengthen leadership on women as they are often the forces change in communities

• Challenged the government's concept of British values highlighting its flaws and how it will only polarise minority and majority communities

• Information packages on rights and responsibilities should not only be given to minority communities - majority communities should also be reminded of their rights and responsibilities

• DCLG Consultation on Disqualification Criteria for Councillors (December 2017)

• Citizenship and Civic Engagement -House of Lords Select Committee Oral Evidence (October 2017)



MWNUK have actively worked in partnership with other organisations seeking to achieve equality and justice for women and girls. We have **partnered at events, co-delivered projects, actively disseminated our resources** and **engaged with the media.** 

#### > Partnership Events

Following regular contributions to the Centenary Action Group, this year MWNUK were official partners of Care International's 'March4Women'. 2018 marked 100 years since the first women in the UK got the vote. Yet 100 years on, here in the UK and around the world, women are still too often subjected to sexism, abuse, harassment or violence. The cold, rain and snow couldn't stop thousands of women from coming together to march, including MWNUK members, Humraaz from Blackburn.

Stylist magazine wrote a piece calling, our Executive Director, Faeeza Vaid's speech the 'most powerful of the day.' When asked why she was still marching she replied:

"I'm here to help build on the legacy of the suffragettes, to build a movement that is inclusive of black feminists, of working-class feminists and of faith-inspired feminists. I'm simply saying either we fight for all, or we all fall."





Leading the March



15

MWNUK partnered with the Fawcett Society at their 'Ask Her to Stand' event for women interested in getting into politics or public life.





Programme Attendees, Sam Smethers, Chief Executive of the Fawcett Society and Shaista Gohir

MWNUK took participants from our 'Doing Politics, Changing Society: Black, Asian, Minority Ethnic Women and Activism' programme to the event in London and also held an exhibitors' stall.



**Cross Party Panel** 

There was a cross-party panel discussion on women in politics and also workshops providing practical advice about getting into politics and public life. Our Chair Shaista Gohir shared her experiences in public life at one of these workshops and stressed the importance of diverse representation in public life.

#### > Partnership Projects

F:)RWARD
Safeguarding rights & dignity

In partnership with the organisation Forward, MWNUK received funding from the Department of Education to deliver awareness raising sessions on FGM and forced marriage to schools and community centres in Birmingham over the course of the last two and a half years.



The under-representation of women, particularly women of colour, in public life in 2018 is unacceptable. This is why we were delighted to have the opportunity to partner with the University of Warwick to introduce a new programme to capacity build women from BAME backgrounds. Not only does the programme aim to expand participants' knowledge, it also gives them the chance to develop and present their own campaigns. In seeing that there are women who have lit the way ahead, the participants can gain the confidence, see that they are part of a larger movement and that they too can make a difference to the lives of women and girls.

#### Capacity Building

MWNUK are grant-holders for the Inclusive Mosque Initiative (IMI). The grant will help strengthen IMI's organisational capacity and help them rent a UK mosque space for one year that operates on inclusive Islamic values e.g. champions gender justice, recognises the diversity of Muslims by ensuring LGBT inclusion, the importance of disabled access, multi-denominational and welcoming non-traditional families



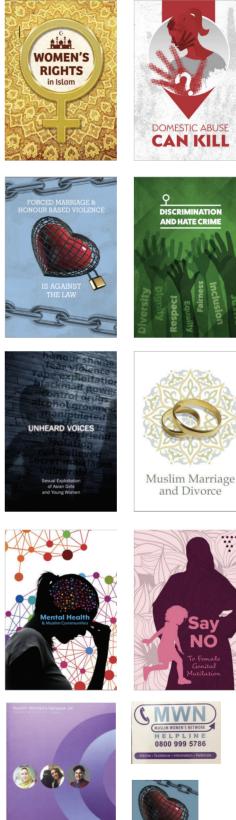
#### > Outreach & Disseminating Resources

Over the last year we have distributed over 450 activist packs to Muslim female activists, and those supporting them. Where possible, our Outreach workers have supported activists in running community events, coffee mornings, and awareness-raising sessions on a number of issues. We have also actively spoken at events where possible

"

These packs are amazing! They look great and contain information in a really easy to understand way. And they arrived at exactly the right time as I have been trying to support someone to prevent FGM from taking place... the resource gave me the knowledge and confidence to really support the individual... I will be sharing the other booklets with my colleagues too!

- Wellbeing and Outreach Support Worker, Lancashire



Say No.

MWNUK Booklets in Activist Pack

#### > Engaging with Media

Over the year MWNUK has regularly been asked to comment and contribute to mainstream, international and niche broadcast and print media, on a range of issues affecting Muslim communities in Britain. This year, this included advocating for Muslim women in response to Boris Johnson's comments about the niqab on BBC Newsnight and other outlets. As well as contributing to ITV's 'Young, British and Muslim' series, discussing relationships and divorce.



MWNUK Staff and Razia Hadait being interviewed for Newsnight



MWNUK Chair Speaking on Newsnight

Over the last year MWNUK has also made contributions to:

EasternEye STYLIST















#### Media Statements

MWNUK actively respond publicly to topical issues where possible. All our media statements are available to download from our website. This year, this included:

• August 2018: Boris Johnson: His Veil Comments are Irresponsible and Incite Hatred

...by using language that dehumanises Muslim women and compares them to criminals puts them in danger of physical and verbal abuse. We must support women, including those who choose to cover their face, to make independent choices about how they dress whatever that may be.

• May 2018: First Forced Marriage Conviction in the UK

"Giving evidence in court can be an intimidating experience for anyone but more so when you may have suffered physical, emotional, financial and/or sexual abuse as many victims of forced marriage will have.... It is vital that all necessary physical and emotional support is provided to victims both during any trial process and in the future, because a victim's journey does not begin or end with prosecution...."

- June 2018: MWNUK Supports Call for Inquiry Into Islamophobia in the Conservative Party
- January 2018: Appointment of Sara Khan - Open Letter to Government
- January 2018: Primary Age Muslim Girls Wearing Hijab – We Must be Able to Express the Broadest Spectrum of Views
- October 2017: Parents Should Welcome the Ruling of Unlawful Discrimination in The Al-Hijrah School Case

#### > New Digital Membership Portal

To build on our national membership of over 900 members, in November 2018 MWNUK launches its new membership portal. The membership platform will bring together a community or thinkers, creators and mould-breakers who are taking positive action to improve the lives of Muslim women all over the UK.

# On the new platform registered members will be able to:

- Set up individual profiles and highlight their areas of interest and what they do
- Connect with other members directly through private messages
- Initiate conversations and contribute to the online discussion forums
- Organise themselves according to interest
- Explore blogs, videos, articles from MWNUK and other members
- Contribute to the platform themselves in a number of ways
- Get up to date with local events and post events



#### Platform Webpage

Forum E

Explore Contribute

Events Talk





# Welcome back **Fatema**

Great to see you again – since your last visit, has been moving, shaking and generally making a noise.



The majority of expenditure was on core costs and project costs. A summary of these accounts is provided below and full sets of accounts are available upon request.

INCOME	2018 (£)	2017 (£)
Voluntary Income (grants and donations)*	287,565	201,517
Activities Generating Funds	467	1,568
Investment Income (Interest Receivable)	0	63
Total Income	288,032	203,148
EXPENDITURE		
Cost of Running Charitable Activities	275,862	192,398
Total Expenditure	275,862	192,398
RESERVES		
Retained Surplus for the Financial Year	12,170	10,750
Prior Period Adjustment	154	0
Total Reserves Brought Forward	42,510	31,760
Total Reserves Carried Forward	54,834	42,510

#### **Independent Auditors**

RUS Chartered Accountants (Registered Auditors and Tax Advisors) 1190A - 1192 Stratford Road, Hall Green, Birmingham, B28 8AB



We would like to extend a heartfelt thank you to all our supporters, including the members of the Board of MWNUK, the hardworking staff who go above and beyond, volunteers, network members and our generous individual donors who support our Survivors' Fund.

MWNUK are committed to creating a society where Muslim women can have an effective voice and the opportunity to exercise their rights to contribute equally. We reaffirm our dedication to this task and look forward to the next 15 years and the opportunities it will bring to raise and connect voices for change.

# **Thank You!**

# **TESTIMONIALS**

"MWNUK bring issues to the fore and confront them head on. I have seen them do that with organisations both locally and nationally which they perceive as not treating Muslim women equally." - Funder

"For me as a feminist Muslim woman, I didn't realise that there could be an organisation framed in that way. I was personally drawn to them - they represented a group which was even marginalised within the women's sector. You get some Muslim organisations who tow the current party line and are not really pushing, or I feel are not really speaking from a very authentic place but from the way they work it is very much about doing the research, speaking to individual Muslim women and giving a platform for that rather than give their own views and opinions. They have made a space for me to step into." - MWNUK Member

"For a lot of Muslim organisations, you either become somebody constantly challenging the Muslim community and letting mainstream organisations get away with murder, or challenging externally and not internally. But their values lead them to challenge patriarchy and misogyny whether it comes from outside the community or inside it. MWNUK are fearless in doing that. Fearlessly fair." - MWNUK Member "I love them, they are wonderful. I think accountability comes to my mind when I see them and when I read them. Accountability is something which as a British Muslim community we are evolving and developing - we see organisations sprouting up but accountability and the skills of accountability are still being developed. MWNUK has that innately." - Imam

"I sense sincerity in them as an organisation. I felt that when they dealt with me they had no other agenda, no other motive - but actually they truly work to make a difference. It is quite remarkable and overwhelming I think." - MWNUK Member

"They highlight empowering Qur'anic interpretations which are liberating for women. I think that's incredibly important...."

- Project Partner

"They successfully raise Muslim women's profile, make women's voices heard, challenge stereotypes of Muslim women and raise political awareness of women more generally." -Journalist

### Contact Us

www.mwnuk.co.uk 0121 236 9000 contact@mwnuk.co.uk

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